



COLLECTIVE BARGAINING NEGOTIATION WORKING FROM HOME

Today we're back to the collective bargaining negotiations and the hot topic has been working from home. In some cases we've been taking calls from home using our own means: computers, cell phones, chairs, paying internet connection, water, gas and electricity bills, etc. Most companies haven't paid a single euro.

We, **CCOO**, advocate for a working from home agreement for the whole sector, wherein all companies must comply with and being them the ones who provide the means and we also defend that expenses payments starting from March must be regulated. Obviously, concrete improvements can be negotiated in each company.

What does the employers association say? That the working from home situation needs to be negotiated in the collective bargaining level, but they don't want to pay a single euro since March. If some companies indeed paid the expenses seamlessly, why is the rest denying it? Is the employers association favouring some companies more than others?

Then they came up with the idea that both workers and companies "are in the same boat and we have to row together". But when it comes to sharing profits, it turns out that their ships are transatlantic and we are in a toy canoe when we need to get paid.

Surprisingly, other unions- that consider themselves as revolutionaries- are defending the expenses negotiations company by company. We **CCOO** are against that since we already know the workers associations thoughts and those negotiations would last forever, none of the companies would like to be the first to pay and we all know how HHRR behave when it comes to put their hands in their pocket.

Finally, we've reached an agreement with them to open an exclusive negotiation table to address the working from home with a deadline of February 2021. **CCOO** will fight so that the workers obtain the best conditions in these negotiations and that they pay us the expenses. **The next meeting will be on November 3.** We will inform you soon.

