



FIRST MEETING

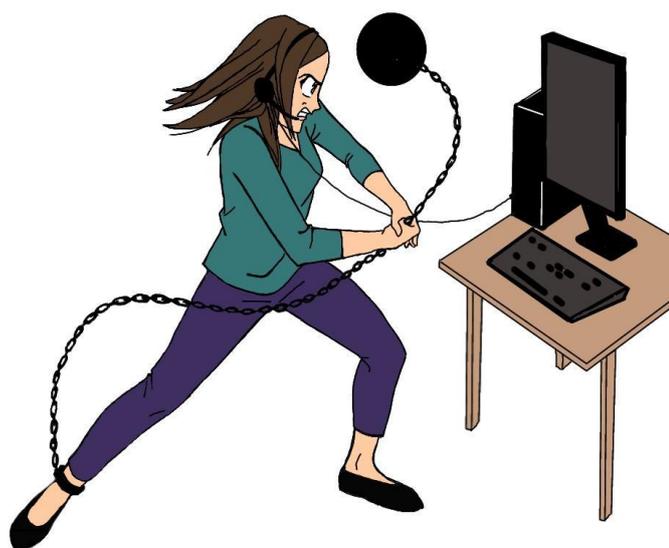
WORKING FROM HOME NEGOTIATION

Today we had the first meeting with the employers's association regarding working from home expenses. We, **CCOO**, advocate that the means of production must be provided by the company to workers. Should some unusual case occur that would make it impossible to the companies to deliver all means and, prior justification and deal with unions, we agree that some of the means could be provided by the workers but we ask the following as a compensation:

- Computer with one or more screens, keyboard, mouse, camera, mousepad, wires and ergonomic wrist rest: 15 euros monthly.
- Mobile phone: 15 euros monthly.
- Ergonomic chair and table: 15 euros monthly.
- Printer, if needed: 1 euro monthly (consumables must be provided or defrayed by the company).

Besides, we **CCOO** ask the payment of **40€** on a monthly basis as compensation for water, gas, electricity, heating services, among others, and **20€** monthly for Internet expenses.

We also require a retroactive payment, starting from the very first day of working from home. Bear in mind that some of us have been working from home since March.



What does the employers' association say? They say that companies must provide a computer, a headset, a phone and an ergonomic chair (as long as there is a medical report). Yes, you read that right, with a medical report.

If a worker uses his own computer, then 5,33 euros will be paid monthly. If it's a personal phone, 2,08 euros. For the chair, 1 euro. Altogether, 8,41 euros gross, minus taxes.

Regarding electricity, water, internet, etc nothing is offered. Again, nothing. Retroactivement payment starting from March neither. It is a shame. The employers' association is taking advantage of the COVID situation expecting that we work from home for free while they save lots of money.

We **CCOO** believe their proposal is offensive and we are going to fight for a fair payment.

The next meeting will be held at November, 26. We will keep you updated.