

ERE VERDICT FROM CPM AIRBNB

**Because of CGT, the workers stay
with the minimum compensation**

In June Airbnb ERE's negotiations in CPM ended up with more than 900 layoffs. After union pressure, the company's offer was a compensation of 33 days of salary per year worked. For workers with less than one year of seniority, they were paid the proportional part of the 33 days plus 250 euros. In addition, they have a job pool until June 30 and a bonus payment in May and June.

The compensation for being fired in an ERE is, by law, 20 days payment per year worked. That is why it is always negotiated with the companies, in order to agree on a higher compensation and other improvements. If there is no agreement, it can be reported and in the event that the court finds that the ERE had no cause, then a unfair dismissal is declared, with a compensation of 33 days per year worked. In this case, that is less than what the company offered.

For us, **CCOO**, and from the union responsibility, CPM offer seemed acceptable to us and many workers had told us the same. However, the CGT union, having an absolute majority, did not want to sign anything to bring the issue to court and seek a headline in the press. Nor did they want to hold a meeting with the workers to ask their opinion.

Now, the Superior Court of Justice of Catalonia has agreed with CPM and validates that they were fired with only 20 days per year. The sentence can be appealed to the Supreme Court, but it will take months and nobody knows the result.

It is also worth recalling that on the last day of the meetings CGT kicked out one of its members of the negotiating table because he indeed wanted to agree with the company. In addition, from the starting number of seven CGT members, just after the meetings, four of them resigned as union delegates, that way they could leave the company with the compensation.

It is clear that, as on many other occasions, CGT neither wants nor knows how to negotiate, they only looked after their own interests, without worrying about what the workers really wanted. This has led CPM to have saved around 1.5 million euros.

If an agreement had been signed, as defended by **CCOO**, now that money would belong to the workers. To contact the CCOO union you can write to: s.tecnics@serveis.ccoo.cat

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