

## **2,5% advanced salary increase since 1st January 2022** **THE EMPLOYER'S ASSOCIATION MAKES THEIR MOVEMENT AFTER THE** **SUCCESSFUL MOBILIZATIONS CALLED BY BOTH CCOO AND UGT**

28th June 2022. On February 22<sup>nd</sup> it started an escalation of mobilizations called by **UGT and CCOO** due to the Sectorial Agreement negotiations blockage, caused by the immobile attitude of the CEX employers association. In the most conflictive aspects of the current Agreement wording, the companies had chosen to "continue as before", which condemns us to an acute precariousness of our working conditions given the new socioeconomic circumstances.

In addition to the numerous demonstrations and concentrations throughout the State both at the headquarters of companies, their clients, and the institutions they work for, from **CCOO and UGT** we have called for partial stoppages and, finally, 24-hour strikes, which have been **massively supported by the workers**. On the other hand, during these months we have constantly held interviews with Parliamentary Groups, political parties, and institutions such as the Ministries of Consumer Affairs or Labour, as well as Town Halls, Autonomous Governments, etc.

### **EMPLOYER'S ASSOCIATION REACTION**

From both **UGT and CCOO** we had announced that if the companies did not bring any new proposal to the meeting held today, June 28th, the strikes would continue during the summer without further meetings. However, because of the success of these mobilizations, in the meeting held today at the negotiating board of the Sectorial Agreement, the employer's association have announced a salary increase of 2.5% as an "advance on account of the new Collective Agreement", which will be applied on the July payroll and paid retroactively from January 1st, 2022.

This is good news, because after 30 months without changing their position an inch, companies have shown with actions, and not with words, that they are willing to continue advancing in the negotiations.

However, even though the **CCOO and UGT** value this action positively, we have let the employer's association know that this does not imply an agreement on wages at all, since this salary increase is still very far from these two unions claims, and therefore we have proposed to go deeper into this matter in the following meetings.

Once again it has been demonstrated that the workers support is what gives us our strength in front of the companies and, in this case, is allowing us to stop the call for strikes in the months of July and August in order to give one more opportunity to the negotiation.

A schedule of meetings has been agreed to address the four most controversial issues (subrogation, hiring, teleworking and salary), although if in those meetings there is again a blockade of the employer's association in the negotiations, we will not hesitate to convoke again a series of strikes from September onwards.