

EVERYTHING IS BEING THE LABOUR AND SOCIAL RIGHTS DESTROYED



29 GENERAL
march **STRIKE**

DEMONSTRATION IN BARCELONA

PG. GRÀCIA / AV. DIAGONAL at 6 pm

Meeting point COMFIA: Pg. Gràcia 84
in front of BBVA at 5:45 pm

Barcelona 2012



NO to the labour reform!

Why do we reject it?

- **Easier and cheaper dismissals paying 20 days wage.** The official message is that it is reduced the price of the unfair dismissal from 45 to 33 days, whereas they try to avoid mentioning that the great reform is actually about broadening the reasons for a fair and objective dismissal giving a 20 day compensation for every year of work, with a maximum of 12 payments. This means that it will be easier and cheaper to dismiss.
- **After two quarters they reduce your wage and after three they dismiss you.** Even though the company still has profits, the decrease of benefits or of the volumes of sales are sufficient reasons for reducing the wages and eventually fire you within three quarters. In addition to this, the company can freely modify the working conditions: category, time table, geographical location, etc. You will have to choose between the imposition and the fair and objective dismissal (20 days). The employer has all the power.
- **Free pass for the Labour Force Adjustment Plans (ERE).** The process of mediation and approval by the Administration is eliminated, thus the companies can impose the EREs and this sets the road free for relocations and closing of companies.
- **An attack against the collective negotiation.** The company can ignore the collective agreement, meaning it can decide not to apply it, after having two quarters of reduced income. The prevalence of the company agreements will mean the worsening of the working conditions in the small and medium companies.
- **It condemns the young people to job insecurity.** This reform will not create new jobs and apart from that it will condemn the young people to receive low wages, to have precarious contracts and fewer rights if they want to work.

What do we propose?

- **A fiscal reform** that will make the system more just, solitary and redistributive. It is necessary to control the fiscal fraud, equalize the taxes on the income and on the capital, reinstate the tax on the personal assets and the inheritance, implement an international tax on speculative operations, pursue the black economy and eliminate the tax havens.
- A deep financial reform so as to enable the public Powers to control the banking and financial markets in order to put them to the service of a productive and job creating economy instead of being a mere speculation tool.
- **A change in the productive model.** As it is proven until now, the specialization on sectors of few value and the competitiveness on low wages and easy dismissal is a model doomed to fail. We have to bet on the high added value production, the competitiveness of the companies, the training of the workers, the quality work and the decent wages.
- **Boost the public policies.** The development of our economy passes from boosting the public policies and investing on public services instead of applying indiscriminate cuttings that affect essential services such as Health and Education.

