

FINAL DECISION ERE CPM AIRBNB

Due to CGT, workers lose 1 million euros

Today we found out the final decision of the company CPM about the ERE that finally affects 924 people: unfortunately they will only pay 20 days of compensation per year worked.

The 20 days of compensation is the minimum set by law, to get additional compensation you have to negotiate, and that's what the **CCOO**, UGT and CGT unions did for a month (this last negotiated very little in spite of having an absolute majority).

During the negotiation we managed to obtain from the company a compensation of 33 days per year worked. For those with less than one year of seniority we also negotiated an additional compensation of 250 euros. There was also an employment bank until June the 31st 2021 and the payment of the bonus for May and the part of June (finally the company will pay the bonus after having demanded it).

The alternative of not signing the agreement was to go to court. If the demand was lost we would keep the 20 days, if it is won, the court would force CPM to give 33 days. **CCOO**, in a responsible and realistic way, decided to accept the company's offer and not to play heads or tails when we already had the 33 days insured.

There were also one person in CGT who thought like **CCOO**, but CGT dismissed him just the night before the end of the negotiation. Afterwards, CGT, taking advantage of its absolute majority, decided not to sign any agreement with the company.

An internal survey said that 92% wanted to accept the 33-day offer, which is why we at **CCOO** encouraged CGT to listen to their colleagues. But they categorically refused, even claiming to be a union that does not make any decisions without consulting the workers.

They also presume to be a revolutionary union that does not agree to layoffs but solves problems with direct struggle in front of the companies, however, with a thousand layoffs they have not called for a strike, an assembly or a protest. At least they have published something on Twitter and have made sure that their union delegates are not fired with the ERE and that they will continue working at CPM.

Could CPM still have paid for the 33 days? Of course it could, and it should have. But without being obliged by any agreement, it was very difficult for a CPM-style company to pay more money to its workers. We are talking about 1 million euros more that the company is keeping and that should have been distributed among the 924 dismissed, but CGT did not want to sign and has saved CPM one million euros. CPM will be delighted with CGT.

Here's an example, a person who was entitled to receive 3,300 euros for 33 days will now be paid only 2,000, which is 1,300 euros less. Can that amount be claimed? Yes, by going to court. Will CGT pay a lawyer for those who are dismissed? Will they be guaranteed to win the case when it is held in a year? To be a revolutionary is to know when you have to sign agreements and not to play with your colleagues' money.

No doubt CGT will issue a statement criticizing the other unions and saying that they have done the right thing, but regardless of any opinion, what is an undeniable reality is that the workers have lost 1 million euros because they have refused to sign.

You can give your opinion on CGT's decision in the committee's email: unioncomitecpm@gmail.com

If you want to contact **CCOO** you can write to s.tecnics@serveis.ccoo.cat