

**EMPRESAS CON 17,25 PAGAS O MAS**

| Nivel | 2023      | 2024      | 2025      | 2026      |
|-------|-----------|-----------|-----------|-----------|
| 1     | 57.783,49 | 60.239,29 | 62.648,86 | 64.371,70 |
| 2     | 50.323,97 | 52.462,74 | 54.561,25 | 56.061,68 |
| 3     | 42.971,03 | 44.797,30 | 46.589,19 | 47.870,39 |
| 4     | 41.066,68 | 42.812,01 | 44.524,49 | 45.748,92 |
| 5     | 35.866,82 | 37.391,16 | 38.886,81 | 39.956,19 |
| 6     | 33.752,19 | 35.186,66 | 36.594,12 | 37.600,46 |
| 7     | 32.200,87 | 33.569,41 | 34.912,18 | 35.872,27 |
| 8     | 30.648,96 | 31.951,54 | 33.229,60 | 34.143,42 |
| 9     | 28.523,81 | 29.736,07 | 30.925,51 | 31.775,97 |
| 10    | 25.702,98 | 26.795,36 | 27.867,17 | 28.633,52 |
| 11    | 23.419,51 | 24.414,84 | 25.391,43 | 26.089,70 |

**EMPRESAS CON 17 PAGAS**

| Nivel | 2023      | 2024      | 2025      | 2026      |
|-------|-----------|-----------|-----------|-----------|
| 1     | 56.984,52 | 59.406,36 | 61.782,62 | 63.481,64 |
| 2     | 49.633,10 | 51.742,51 | 53.812,21 | 55.292,04 |
| 3     | 42.386,72 | 44.188,16 | 45.955,68 | 47.219,46 |
| 4     | 40.509,99 | 42.231,66 | 43.920,93 | 45.128,76 |
| 5     | 35.385,48 | 36.889,36 | 38.364,94 | 39.419,97 |
| 6     | 33.301,51 | 34.716,82 | 36.105,50 | 37.098,40 |
| 7     | 31.772,65 | 33.122,99 | 34.447,91 | 35.395,22 |
| 8     | 30.243,24 | 31.528,58 | 32.789,72 | 33.691,44 |
| 9     | 28.148,90 | 29.345,23 | 30.519,04 | 31.358,31 |
| 10    | 25.368,95 | 26.447,13 | 27.505,02 | 28.261,40 |
| 11    | 23.119,35 | 24.101,92 | 25.066,00 | 25.755,31 |

**INCREMENTO MINIMO GARANTIZADO**

| Nivel | 2024     | 2025     | 2026   |
|-------|----------|----------|--------|
| 1     | 1.719,06 | 1.686,70 | 861,42 |
| 2     | 1.497,14 | 1.468,96 | 750,22 |
| 3     | 1.278,39 | 1.254,32 | 640,60 |
| 4     | 1.221,73 | 1.198,74 | 612,21 |
| 5     | 1.067,04 | 1.046,95 | 534,69 |
| 6     | 1.004,13 | 985,23   | 503,17 |
| 7     | 957,98   | 939,94   | 480,04 |
| 8     | 911,81   | 894,64   | 456,91 |
| 9     | 848,58   | 832,61   | 425,23 |
| 10    | 764,66   | 750,27   | 383,17 |
| 11    | 696,73   | 683,62   | 349,13 |

**INCREMENTO MINIMO GARANTIZADO**

| Nivel | 2024     | 2025     | 2026   |
|-------|----------|----------|--------|
| 1     | 1.695,29 | 1.663,38 | 849,51 |
| 2     | 1.476,58 | 1.448,79 | 739,92 |
| 3     | 1.261,00 | 1.237,27 | 631,89 |
| 4     | 1.205,17 | 1.182,49 | 603,91 |
| 5     | 1.052,72 | 1.032,90 | 527,52 |
| 6     | 990,72   | 972,07   | 496,45 |
| 7     | 945,24   | 927,44   | 473,66 |
| 8     | 899,74   | 882,80   | 450,86 |
| 9     | 837,43   | 821,67   | 419,64 |
| 10    | 754,73   | 740,52   | 378,19 |
| 11    | 687,80   | 674,85   | 344,66 |

**EMPRESAS CON 16,75 PAGAS**

| Nivel | 2023      | 2024      | 2025      | 2026      |
|-------|-----------|-----------|-----------|-----------|
| 1     | 56.185,54 | 58.573,43 | 60.916,36 | 62.591,56 |
| 2     | 48.942,25 | 51.022,30 | 53.063,19 | 54.522,43 |
| 3     | 41.802,43 | 43.579,03 | 45.322,19 | 46.568,55 |
| 4     | 39.953,28 | 41.651,29 | 43.317,35 | 44.508,57 |
| 5     | 34.904,14 | 36.387,57 | 37.843,07 | 38.883,75 |
| 6     | 32.850,81 | 34.246,97 | 35.616,85 | 36.596,31 |
| 7     | 31.344,44 | 32.676,58 | 33.983,64 | 34.918,19 |
| 8     | 29.837,52 | 31.105,61 | 32.349,84 | 33.239,46 |
| 9     | 27.773,98 | 28.954,37 | 30.112,55 | 30.940,64 |
| 10    | 25.034,91 | 26.098,89 | 27.142,85 | 27.889,28 |
| 11    | 22.819,19 | 23.789,01 | 24.740,57 | 25.420,93 |

**EMPRESAS CON 16,50 PAGAS**

| Nivel | 2023      | 2024      | 2025      | 2026      |
|-------|-----------|-----------|-----------|-----------|
| 1     | 55.386,57 | 57.740,50 | 60.050,12 | 61.701,50 |
| 2     | 48.251,38 | 50.302,06 | 52.314,15 | 53.752,79 |
| 3     | 41.218,12 | 42.969,89 | 44.688,69 | 45.917,62 |
| 4     | 39.396,58 | 41.070,93 | 42.713,77 | 43.888,40 |
| 5     | 34.422,80 | 35.885,77 | 37.321,20 | 38.347,53 |
| 6     | 32.400,12 | 33.777,13 | 35.128,21 | 36.094,24 |
| 7     | 30.916,23 | 32.230,17 | 33.519,38 | 34.441,16 |
| 8     | 29.431,80 | 30.682,65 | 31.909,96 | 32.787,48 |
| 9     | 27.399,05 | 28.563,51 | 29.706,05 | 30.522,97 |
| 10    | 24.700,87 | 25.750,66 | 26.780,68 | 27.517,15 |
| 11    | 22.519,04 | 23.476,10 | 24.415,14 | 25.086,56 |

**INCREMENTO MINIMO GARANTIZADO**

| Nivel | 2024     | 2025     | 2026   |
|-------|----------|----------|--------|
| 1     | 1.671,52 | 1.640,06 | 837,60 |
| 2     | 1.456,03 | 1.428,62 | 729,62 |
| 3     | 1.243,62 | 1.220,21 | 623,18 |
| 4     | 1.188,61 | 1.166,24 | 595,61 |
| 5     | 1.038,40 | 1.018,85 | 520,34 |
| 6     | 977,31   | 958,92   | 489,73 |
| 7     | 932,50   | 914,94   | 467,28 |
| 8     | 887,67   | 870,96   | 444,81 |
| 9     | 826,28   | 810,72   | 414,05 |
| 10    | 744,79   | 730,77   | 373,21 |
| 11    | 678,87   | 666,09   | 340,18 |

**INCREMENTO MINIMO GARANTIZADO**

| Nivel | 2024     | 2025     | 2026   |
|-------|----------|----------|--------|
| 1     | 1.647,75 | 1.616,73 | 825,69 |
| 2     | 1.435,48 | 1.408,46 | 719,32 |
| 3     | 1.226,24 | 1.203,16 | 614,47 |
| 4     | 1.172,05 | 1.149,99 | 587,31 |
| 5     | 1.024,08 | 1.004,80 | 513,17 |
| 6     | 963,90   | 945,76   | 483,01 |
| 7     | 919,76   | 902,44   | 460,89 |
| 8     | 875,60   | 859,11   | 438,76 |
| 9     | 815,12   | 799,78   | 408,46 |
| 10    | 734,85   | 721,02   | 368,23 |
| 11    | 669,94   | 657,33   | 335,71 |

### EMPRESAS CON 16,25 PAGAS

| Nivel | 2023      | 2024      | 2025      | 2026      |
|-------|-----------|-----------|-----------|-----------|
| 1     | 54.587,60 | 56.907,57 | 59.183,88 | 60.811,43 |
| 2     | 47.560,52 | 49.581,84 | 51.565,12 | 52.983,16 |
| 3     | 40.633,83 | 42.360,77 | 44.055,20 | 45.266,72 |
| 4     | 38.839,88 | 40.490,57 | 42.110,20 | 43.268,23 |
| 5     | 33.941,46 | 35.383,97 | 36.799,33 | 37.811,31 |
| 6     | 31.949,42 | 33.307,27 | 34.639,56 | 35.592,15 |
| 7     | 30.488,03 | 31.783,77 | 33.055,12 | 33.964,14 |
| 8     | 29.026,08 | 30.259,69 | 31.470,08 | 32.335,50 |
| 9     | 27.024,14 | 28.172,67 | 29.299,57 | 30.105,31 |
| 10    | 24.366,84 | 25.402,43 | 26.418,53 | 27.145,04 |
| 11    | 22.218,88 | 23.163,18 | 24.089,71 | 24.752,18 |

### EMPRESAS CON 16 PAGAS

| Nivel | 2023      | 2024      | 2025      | 2026      |
|-------|-----------|-----------|-----------|-----------|
| 1     | 53.788,63 | 56.074,65 | 58.317,63 | 59.921,37 |
| 2     | 46.869,65 | 48.861,61 | 50.816,07 | 52.213,52 |
| 3     | 40.049,53 | 41.751,64 | 43.421,70 | 44.615,80 |
| 4     | 38.283,18 | 39.910,22 | 41.506,62 | 42.648,06 |
| 5     | 33.460,12 | 34.882,18 | 36.277,46 | 37.275,09 |
| 6     | 31.498,72 | 32.837,42 | 34.150,91 | 35.090,06 |
| 7     | 30.059,81 | 31.337,35 | 32.590,85 | 33.487,09 |
| 8     | 28.620,36 | 29.836,73 | 31.030,19 | 31.883,52 |
| 9     | 26.649,22 | 27.781,81 | 28.893,08 | 29.687,64 |
| 10    | 24.032,79 | 25.054,18 | 26.056,35 | 26.772,90 |
| 11    | 21.918,73 | 22.850,28 | 23.764,29 | 24.417,80 |

### INCREMENTO MINIMO GARANTIZADO

| Nivel | 2024     | 2025     | 2026   |
|-------|----------|----------|--------|
| 1     | 1.623,98 | 1.593,41 | 813,78 |
| 2     | 1.414,93 | 1.388,29 | 709,02 |
| 3     | 1.208,86 | 1.186,10 | 605,76 |
| 4     | 1.155,49 | 1.133,74 | 579,02 |
| 5     | 1.009,76 | 990,75   | 505,99 |
| 6     | 950,50   | 932,60   | 476,29 |
| 7     | 907,02   | 889,95   | 454,51 |
| 8     | 863,53   | 847,27   | 432,71 |
| 9     | 803,97   | 788,83   | 402,87 |
| 10    | 724,91   | 711,27   | 363,25 |
| 11    | 661,01   | 648,57   | 331,23 |

### INCREMENTO MINIMO GARANTIZADO

| Nivel | 2024     | 2025     | 2026   |
|-------|----------|----------|--------|
| 1     | 1.600,21 | 1.570,09 | 801,87 |
| 2     | 1.394,37 | 1.368,13 | 698,72 |
| 3     | 1.191,47 | 1.169,05 | 597,05 |
| 4     | 1.138,92 | 1.117,49 | 570,72 |
| 5     | 995,44   | 976,70   | 498,82 |
| 6     | 937,09   | 919,45   | 469,58 |
| 7     | 894,28   | 877,45   | 448,12 |
| 8     | 851,46   | 835,43   | 426,67 |
| 9     | 792,81   | 777,89   | 397,28 |
| 10    | 714,98   | 701,52   | 358,27 |
| 11    | 652,08   | 639,81   | 326,76 |

### EMPRESAS CON 15,75 PAGAS

| Nivel | 2023      | 2024      | 2025      | 2026      |
|-------|-----------|-----------|-----------|-----------|
| 1     | 52.989,66 | 55.241,72 | 57.451,39 | 59.031,30 |
| 2     | 46.178,79 | 48.141,39 | 50.067,04 | 51.443,89 |
| 3     | 39.465,23 | 41.142,50 | 42.788,20 | 43.964,88 |
| 4     | 37.726,48 | 39.329,86 | 40.903,05 | 42.027,88 |
| 5     | 32.978,78 | 34.380,38 | 35.755,59 | 36.738,87 |
| 6     | 31.048,04 | 32.367,58 | 33.662,28 | 34.588,00 |
| 7     | 29.631,60 | 30.890,94 | 32.126,58 | 33.010,06 |
| 8     | 28.214,65 | 29.413,77 | 30.590,32 | 31.431,56 |
| 9     | 26.274,30 | 27.390,96 | 28.486,60 | 29.269,98 |
| 10    | 23.698,76 | 24.705,96 | 25.694,20 | 26.400,79 |
| 11    | 21.618,57 | 22.537,36 | 23.438,85 | 24.083,42 |

### INCREMENTO MINIMO GARANTIZADO

| Nivel | 2024     | 2025     | 2026   |
|-------|----------|----------|--------|
| 1     | 1.576,44 | 1.546,77 | 789,96 |
| 2     | 1.373,82 | 1.347,96 | 688,42 |
| 3     | 1.174,09 | 1.151,99 | 588,34 |
| 4     | 1.122,36 | 1.101,24 | 562,42 |
| 5     | 981,12   | 962,65   | 491,64 |
| 6     | 923,68   | 906,29   | 462,86 |
| 7     | 881,54   | 864,95   | 441,74 |
| 8     | 839,39   | 823,59   | 420,62 |
| 9     | 781,66   | 766,95   | 391,69 |
| 10    | 705,04   | 691,77   | 353,30 |
| 11    | 643,15   | 631,05   | 322,28 |

#### PLUS TRANSITORIO

|                  | 2023   | 2024   | 2025   | 2026   |
|------------------|--------|--------|--------|--------|
| Plus transitorio | 649,94 | 677,56 | 704,66 | 724,04 |

#### PLUS DE POLIVALENCIA FUNCIONAL

|                      | 2023     | 2024     | 2025     | 2026     |
|----------------------|----------|----------|----------|----------|
| Plus de polivalencia | 1.269,81 | 1.323,78 | 1.376,73 | 1.414,59 |

#### TRIENIOS DE TECNICO

| Nivel | 2023   | 2024   | 2025   | 2026   |
|-------|--------|--------|--------|--------|
| 1     | 520,62 | 530,37 | 541,42 | 552,46 |
| 2     | 396,42 | 403,84 | 412,26 | 420,67 |
| 3 y 4 | 343,24 | 349,67 | 356,95 | 364,23 |
| 5     | 282,11 | 287,39 | 293,38 | 299,37 |
| 6 y 7 | 189,31 | 192,85 | 196,87 | 200,89 |
| 8     | 147,9  | 150,67 | 153,81 | 156,95 |

#### TRIENIOS DE ANTIGÜEDAD

|         | 2023   | 2024   | 2025   | 2026   |
|---------|--------|--------|--------|--------|
| TRIENIO | 471,18 | 480,00 | 490,00 | 500,00 |